

St. Joseph's Healthcare Hamilton is a multi-site, values-based, academic health science centre affiliated with McMaster University and Mohawk College. We are committed to making a difference in people's lives and the future of our community through integrated health services and internationally recognized clinical and research programs. We are dedicated to providing compassionate, sensitive care to our patients and their families and to achieving excellence in health care through our ongoing commitment to education and research. Join our team of dedicated professionals who share in the vision of tomorrow and truly believe "it is an honour to serve our community".

## **One (1) FULL-TIME position is available for a Manager for the Infection Prevention and Control (IPAC) Department**

### **SUMMARY**

This position is responsible and accountable for implementation, operationalization, management and monitoring of federal, provincial, regional and local initiatives, legislation and best practices related to IPAC and for a quality measurement program ensuring sustainable delivery in the most effective and leading manner for the advancement of safety for patients, healthcare providers, visitors, and associates of SJHH. The Manager will be responsible for the overall management of the human, fiscal and resources required to meet the needs of the department. The Manager will take an active role in strategic planning and program development. As a leader, the manager will provide, facilitate and promote the best possible professional service to the patients and employees of St. Joseph's Healthcare Hamilton.

### **QUALIFICATIONS and SKILLS**

- Masters Degree in health related discipline or completion by 2012
- Current registration in Regulated College
- Specialty certification as applicable, i.e. Infection Control Practitioner Level 1, Board Certification in Infection Control (CBIC) with recertification every 5 yrs.
- Networks with other infection prevention and control practitioners to stay abreast of best practices and current trends in infection control. This includes membership of CHICA –Canada. Local Chapter affiliation.
- Up to six (6) years of relevant experience in infection prevention and control, clinical and/or specialty field.
- Three (3) to five (5) years of supervisory or management experience
- Demonstrates effective leadership and motivational skills with proven ability to facilitate the successful achievement of outcomes.
- Demonstrates ability to work corporately and successfully address competing, and at times ambiguous pressures.
- Is patient-centred with demonstrated knowledge and expertise in the incorporation of best practices into infection prevention and control activities.
- Excellent decision making skills with the ability to form/defend independent judgments and to use good judgment in assessing difficult situations.
- Ability to work effectively and demonstrates composure under pressure/stressful conditions and to meet multiple and competing deadlines.
- Excellent skills in recognizing, analyzing and resolving problems.
- Effective organizational, interpersonal, and communication skills.
- Exercises initiative and good judgment with ability to multi-task.
- Demonstrates ability to work in a team environment and collaborates with others in assisting with the delivery of care to patients, education and research.
- Adapts to and implements change and facilitates its acceptance by others.
- Working knowledge of computer, preferably Microsoft Office and Outlook applications and use of databases.
- Demonstrates capacity to effectively represent the organization at external forums and Committees.
- Demonstrates experience in ensuring the program expenditures are controlled and maintained within approved budget limitations.

### **HOURS OF WORK**

Monday – Friday days – 37.5 hours/week

On-call responsibilities

### **Submit your application in one of the following ways:**

Directly online at [www.stjoes.ca](http://www.stjoes.ca) OR via email to Josie Nikpal, Recruitment Coordinator at

[jnikpal@stjoes.ca](mailto:jnikpal@stjoes.ca)

St. Joseph's Healthcare  
50 Charlton Avenue East  
Hamilton, ON L8N 4A6

\*\* Please quote competition number **988-NON UNION** when applying.